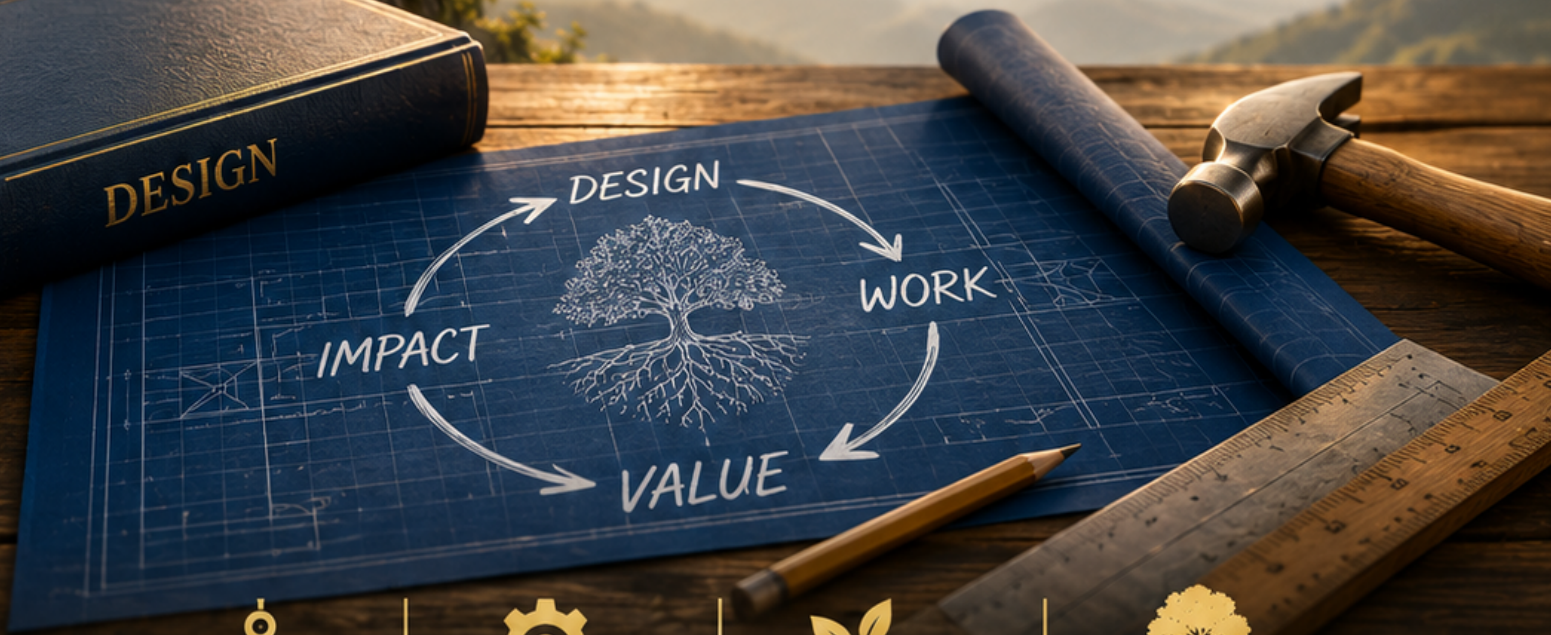




MODULE

WORK DESIGN

STOP MERELY WORKING HARD.
START WORKING ACCORDING TO DESIGN.



DESIGN
WITH PURPOSE.



BUILD
WITH SYSTEMS.



WORK
IN SEASON.



CREATE VALUE.
LEAVE IMPACT.

DESIGNED BY GOD. BUILT TO MULTIPLY.

WORK DESIGN

Stop Merely Working Hard. Start Working According to Design.

Time to Complete: 25–30 Minutes

THE PURPOSE OF THIS ACTIVATION

Work was God's idea.

Before there were companies, careers, customers, paychecks, or profits, there was productive work.

And God designed productive work to function according to principles.

That means your goal isn't merely to **work harder**.

It is to bring the way you work into greater alignment with the way productive work was designed to function.

This activation will help you answer:

IS THE WAY I AM WORKING ALIGNED WITH GOD'S DESIGN FOR PRODUCTIVE WORK?

STEP 1 — START WITH DESIGN

Suggested time: 3 minutes

Productive work begins with design.

God designed creation before speaking it into existence.

A builder uses blueprints.

A business needs design before activity.

So before asking: **“What should I do?”**

Ask: **“What am I building?”**

Think about your primary business, career, ministry, or assignment.

What am I actually trying to build?

What should it look like when it is functioning well?

Where am I currently substituting ACTIVITY for DESIGN?

Complete this sentence:

“The work I believe I am presently called to build is...”

STEP 2 — IDENTIFY THE SEED

Suggested time: 3 minutes

Nothing God created began full-grown.

Everything starts with potential.

Trees begin as seeds.

People begin as babies.

Businesses begin as ideas.

Books begin as thoughts.

Movements begin with one person.

What “seed” am I presently developing?

It might be:

- an idea
- an offer

- a skill
- a relationship
- a product
- a system
- a message
- a business
- a new market
- a person you are developing

My seed is:

What does this seed have the potential to become?

What does it need from me at this stage?

Don't despise small beginnings.

Protect the seed.

STEP 3 — FIND THE PROBLEM YOUR WORK SOLVES

Suggested time: 4 minutes

Productive work solves problems. In creation, everything serves something else.

So ask: **WHAT PROBLEM DOES MY WORK EXIST TO SOLVE?**

The primary problem my work solves is:

The people who experience this problem are:

What do I create that improves their situation?

What measurable difference does my work make?

Now complete this statement:

**“My work creates value when I help _____ solve
_____ so they can _____.”**

If you cannot clearly identify the problem and the result, you may be doing work without clearly seeing the value it was designed to create.

STEP 4 — TRACE VALUE BEFORE REWARD

Suggested time: 3 minutes

Fruit appears before harvest. Flowers bloom before pollination.

The tree gives before it receives.

Likewise, productive work creates **value before reward**. Trace the flow in your own work:

I GIVE:

Which creates VALUE by:

Which produces IMPACT for:

Which creates the opportunity for REWARD through:

Now ask: **AM I MORE FOCUSED ON THE REWARD I WANT TO RECEIVE OR THE VALUE I AM CALLED TO CREATE?**

One way I could increase value BEFORE asking for greater reward is:

STEP 5 — IDENTIFY THE SYSTEM

Suggested time: 4 minutes

Productive work depends upon systems.

A tree is not a collection of isolated parts.

Roots, trunk, branches, leaves, sap, flowers, and fruit work together.

Businesses work the same way.

Think about one result your work must consistently produce.

The result is:

What system currently produces that result?

Where does that system break down?

Now ask: **Am I repeatedly using personal effort to compensate for a weak or missing system?**

One process I need to systematize, document, automate, delegate, or improve is:

Remember: **SYSTEMS MULTIPLY PRODUCTIVE EFFORT.**

STEP 6 — IDENTIFY YOUR SEASON

Suggested time: 3 minutes

Productive work requires seasons.

Trees do not produce fruit every day.

There are seasons for:

- preparation
- planting
- cultivation
- growth
- pruning
- harvesting
- rest

What season am I currently in?

What kind of work does THIS season require?

What am I expecting right now that may belong to a different season?

Complete this sentence:

“Instead of fighting this season, I need to...”

SEASONS ARE NOT DELAYS.

THEY ARE DESIGNS.

STEP 7 — RUN THE STEWARDSHIP TEST

Suggested time: 3 minutes

Productive work requires stewardship. Adam's first assignment wasn't expansion.

It was cultivation: **“Tend and keep.”**

Before asking God for more, consider what has already been entrusted to you.

What has been entrusted to me that needs better stewardship?

Consider:

- customers
- employees
- money
- time
- knowledge
- relationships
- opportunities
- systems
- products
- influence

My answer:

What would “tend and keep” look like here?

Remember:

STEWARD TODAY.

MULTIPLY TOMORROW.

STEP 8 — CHECK YOUR ALIGNMENT

Suggested time: 3 minutes

A palm tree cannot become an oak.

An eagle cannot become a robin.

Everything prospers when functioning according to its design.

So ask yourself:

Where am I working in alignment with my design?

Where am I working against my design?

Am I doing anything primarily because I am comparing myself with someone else's assignment?

Now identify: One thing I should do MORE of because it fits my design:

One thing I should do LESS of because it does not:

DISCOVER YOUR DESIGN.

LIVE IN YOUR LANE.

STEP 9 — CHECK YOUR RHYTHM

Suggested time: 2 minutes

Rest is part of productive work.

God rested.

The land rested.

Israel rested.

Even fruit trees have dormant seasons.

Rest isn't necessarily the opposite of productivity.

Sometimes rest is part of the system that **sustains productivity**.

Where has my work rhythm become unhealthy or unsustainable?

What rhythm of work AND renewal would make me more effective over time?

One boundary or rhythm I need to establish is:

STEP 10 — THE 72-HOUR WORK DESIGN ACTIVATION

Suggested time: 3–5 minutes

Review everything you just wrote.

Don't try to redesign your entire working life this week.

Choose **ONE point of misalignment**.

Within the next **72 hours**, make one concrete adjustment that brings your work into greater alignment with God's design.

It might mean:

- clarifying what you are actually building
- protecting a promising seed
- solving a customer problem
- creating more value before seeking reward
- building a system
- documenting a process
- stewarding something better
- honoring your present season
- eliminating work outside your design
- establishing a healthier rhythm of work and rest
- developing something that can eventually multiply

My 72-Hour Work Design Activation

The area I need to bring into alignment is:

Within the next 72 hours, I will:

This aligns my work with God's design because:

I will know I completed the activation when:

FINAL REFLECTION

Complete these statements:

THE WORK I AM BUILDING IS:

THE PROBLEM MY WORK SOLVES IS:

THE VALUE MY WORK CREATES IS:

THE SYSTEM I MOST NEED TO IMPROVE IS:

THE SEASON I NEED TO HONOR IS:

THE THING I NEED TO STEWARD BETTER IS:

THE AREA WHERE I NEED GREATER ALIGNMENT IS:

Now ask God one final question:

“LORD, WHAT WOULD CHANGE IF I STOPPED MERELY ASKING YOU TO BLESS MY WORK AND BEGAN BRINGING MY WORK INTO GREATER ALIGNMENT WITH YOUR DESIGN?”

Write down what comes to mind:

- BEGIN WITH DESIGN • PROTECT THE SEED • SOLVE REAL PROBLEMS
- CREATE VALUE BEFORE REWARD • BUILD SYSTEMS • HONOR THE SEASON
- STEWARD WHAT YOU HAVE • WORK FROM ALIGNMENT • EMBRACE REST
- PRODUCE FRUIT THAT REVEALS THE CREATOR